

# Grow Your Team with Blackstone LaunchPad Interns

We invite you to become a LaunchPad employer partner and tap into a pool of talented candidates for your 2026 summer internships.

Blackstone LaunchPad aims to advance career mobility through skill-building and internships. Open to all first-generation and low-income (FGLI) college students, the program partners with colleges and nonprofits to train students in key career skills, then gives them access to paid internships at Blackstone, Blackstone portfolio companies and startups to put these skills in practice.



## Employer Partner Benefits

- Access a national pipeline of trained, job-ready students (at no cost!)
- Promote your company as an employer of choice to FGLI students
- Enhance your interns' experiences with LaunchPad skill-building workshops, speaker series and networking opportunities throughout the summer

## How It Works

- Students receive career prep from colleges and nonprofits before applying to internships
- Employer partners list full-time summer internship opportunities (min. \$20/hour)
- Selected interns join a national cohort with internship with additional pre-internship prep and professional development

## LaunchPad Nonprofit Partners





## 2026 LaunchPad Internship Program Timeline

### Sept–Dec 2025

Fall recruitment cycle; students engage in career readiness preparation with nonprofit partners

### Jan–May 2026

Spring recruitment cycle; Employer partners must confirm their participating interns by late May<sup>(1)</sup>

### May–Aug 2026

LaunchPad professional development, skill-building, and peer networking sessions for selected interns

<sup>(1)</sup> Employer partners are not required to extend internship offers to LaunchPad candidates.

## Become An Employer Partner

### Step 1

Join an employer partner info session

### Step 2

Complete employer partner interest **form**

### Step 3

List roles and begin recruiting talent

“Our experience with LaunchPad has been phenomenal! The level of engagement, initiative and collaboration that the students displayed enabled them to make meaningful impact and contributions across the teams they supported. We will absolutely be looking to expand our relationship with LaunchPad so we can welcome more students from their program into our organization!”

**BILL B., VICE PRESIDENT OF GLOBAL TALENT ACQUISITION, ELLUCIAN**

